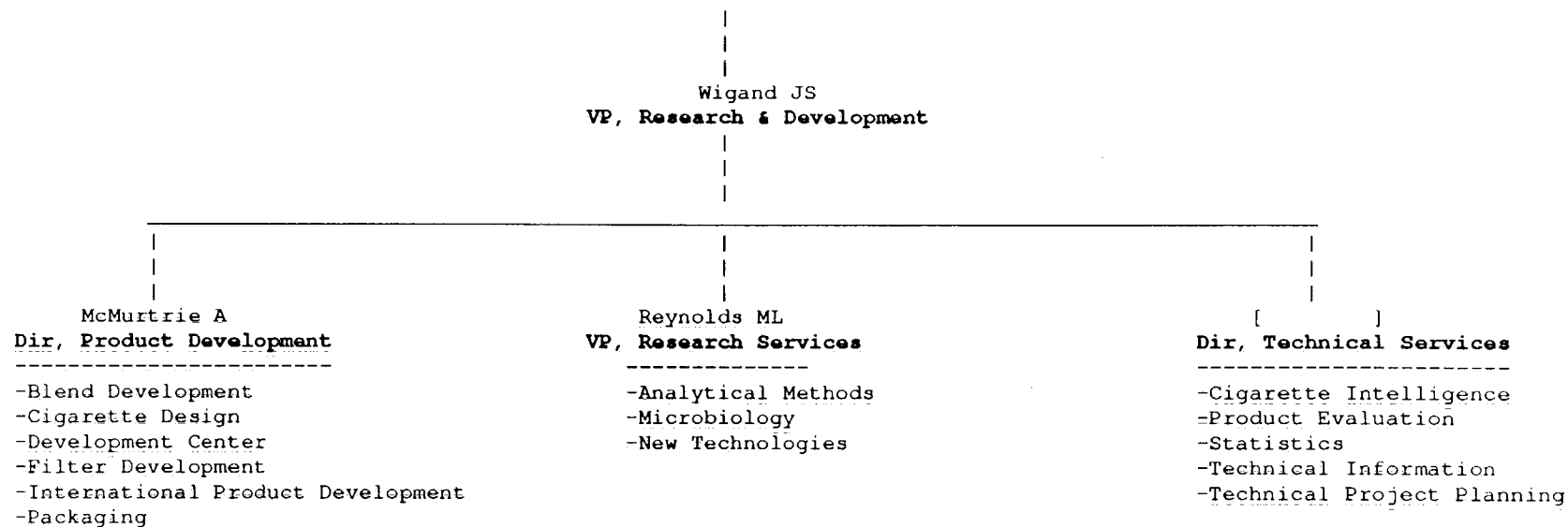


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10/23/90



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bw-chart.2
7/3/90

McMurtrie A
Dir, Product Development

===Johnson RR P

Wilson R
Mgr, Blend Development

Bandy B
Mgr, Development Ctre*

[]
Mgr, International Product Dev

Adams SM A
Allen TL
Sachleben LR
Snyder DD

St. Charles FK
Mgr, Filter Development

Heaney R
Jones RL
Lowe BL
Maccaferri MA
Manecke KA
McDaniel WM
Naslund EI
Reed SP
Silberstein DA
Sullivan JW
Tribbey P
Vester RP

[]
Mgr, Cigarette Design

Cantrell DV
Gonterman RA
Riley KA
Roth DA
Scholten DL
Zielke MW C

Frank DM

Flaherty KA
Mgr, Packaging

Emery CN
Huber DJ
Kunkel L
Lewis T
Radley CP
Tudor TT

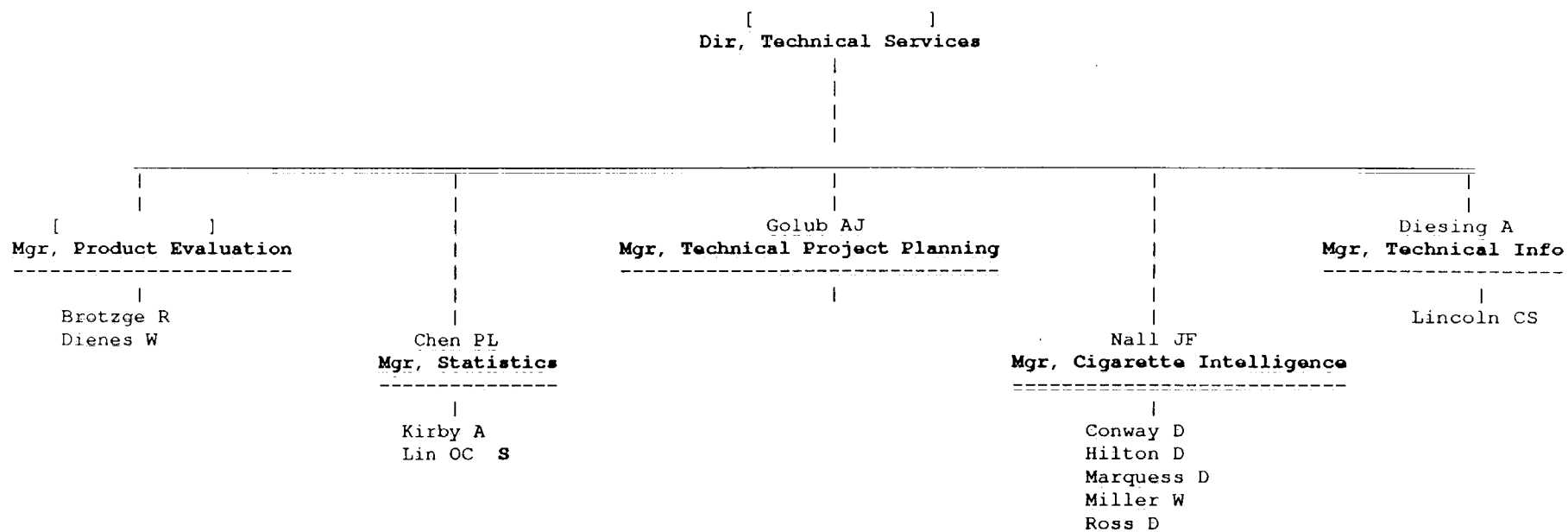
=====
* Pilot Plant

A=Associate Leaf Blender
C=Development Chemist

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bw-chart.3

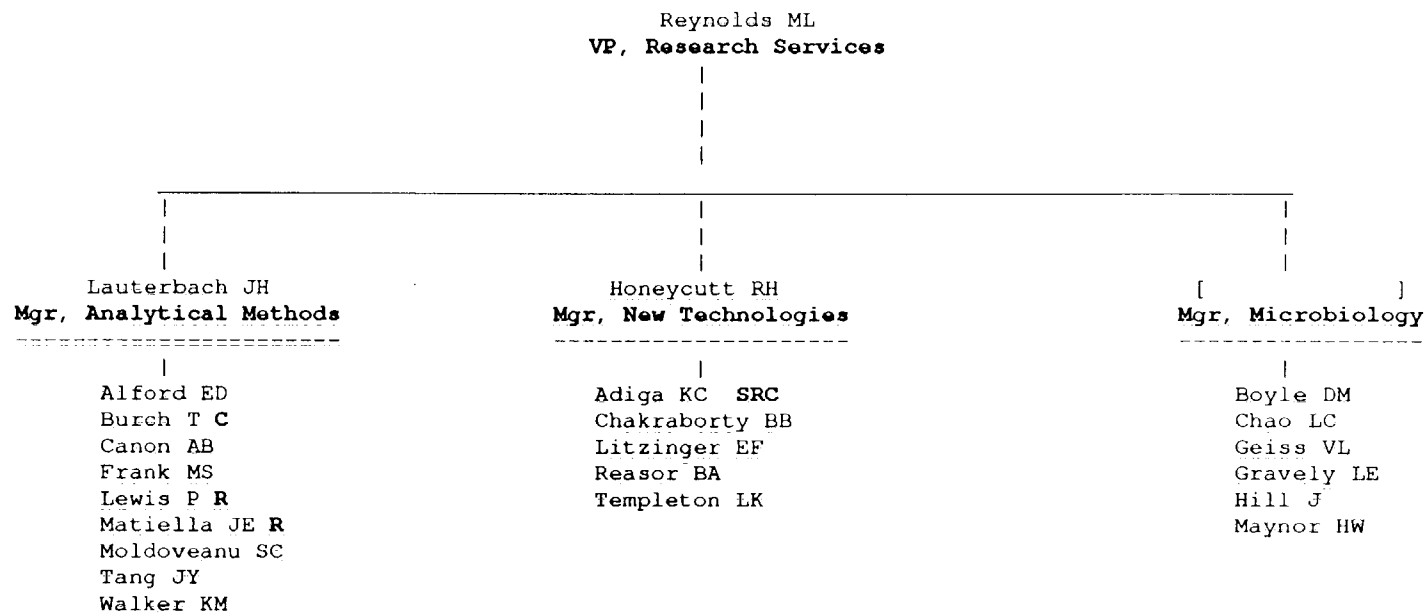
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S=Statistician

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bw-chart.4
10/23/90



C =Chemist
R =Research Chemist
SRC=Senior Research Chemist

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